

**U.S. Environmental Protection Agency
Office of Inspector General
Office of Investigations
Assistant Inspector General (AIG) for Investigations
ES-1811-00**

INTRODUCTION

The Assistant Inspector General for Investigations is located in the Office of Inspector General, which is an independent and objective unit within the U.S. Environmental Protection Agency. To this end, the Inspector General Act of 1978, as amended, commissions the OIG to “conduct and supervise investigations relating to the programs and operations of the [establishment]” and “provide leadership and coordination to promote economy, efficient, and effectiveness in the administration of, and to prevent and detect fraud and abuse in, such programs and operations.” Accordingly, the OIG is responsible for, among other things, keeping the Agency, the Congress, and the public fully and currently informed about fraud and other serious problems, abuses, and deficiencies relating to the EPA’s programs and operations.

The AIG for Investigations has “the responsibility for supervising the performance of investigative activities relating to [the] programs and operations [of the establishment].” In this capacity, the AIG for Investigations supervises and directs the OIG’s Office of Investigations, which conducts criminal and civil investigations of, among other things, allegations of fraud, waste, or abuse related to EPA programs and operations, such program fraud; crimes or intrusions, both electronic and cyber; and public corruption. The OI does this using advance investigative techniques, such as data analytics, electronic forensic analysis, and subpoenas or related instruments. Like the OIG, the OI has a nationwide workforce, with deputy AIGs, supervisory criminal investigators, special agents, attorney-advisors, and support staff located in Washington, D.C., and other offices geographically dispersed throughout the EPA regions.

MAJOR DUTIES

The AIG for Investigations is the principal advisor to the inspector general on all matters related to criminal and civil investigations and is one of the IG’s key leadership partners. In this capacity, the AIG for Investigations will:

- Advise the IG, Deputy IG, and Associate DIG on program matters concerning the prevention and detection of fraud, waste, and abuse related to the EPA’s programs and operations.
- Supervise and direct criminal and civil investigations related to the EPA’s programs and operations, such as program fraud; crimes and intrusions, both electronic and cyber; and public corruption.
- Ensure that all OI operations are conducted according to the mission, objectives, values, expected behavior, and principles of the OIG.
- Promote the use of innovative techniques and approaches to plan, direct, prioritize, schedule, and conduct criminal and civil investigations by the OI.
- Institute the organization’s system for ensuring that investigations are conducted according to relevant standards, policies, procedures, and performance measures, such as

the Council of the Inspectors General on Integrity and Efficiency's *Quality Standards for Investigations*.

- Develop and implement performance-based metrics for the OI that are effective measurements of mission accomplishment, such as quality and timeliness of work product.
- Serve as the principal OIG representative for matters related to criminal or civil investigations in interactions with the EPA, other OIGs, law enforcement organizations, and other relevant agencies.
- Coordinate with the EPA, other OIGs, law enforcement organizations, and other relevant agencies to conduct, when appropriate, interagency investigations.
- Work with other OIG senior leadership to ensure that the OIG is accomplishing its mission through, among other things, the effective and efficient allocation of resources, the proper prioritization of projects and investigations, and the development of OIG-wide strategic plans.
- Analyze new or revised laws, regulations, and rules to determine their relevance to the OI's criminal and civil investigative work, and supervise staff in implementing new guidance.
- Perform other duties as directed by the IG.

ORGANIZATIONAL SETTING

The AIG for Investigations reports to the IG, although direct supervision may be delegated to the DIG or ADIG. While operating under broad guidance provided by the IG, the AIG for Investigations is expected to independently plan and administer those functions and roles under his or her immediate supervision. The AIG for Investigation is also responsible for ensuring the accuracy, completeness, and timeliness of staff work. The work of the AIG for Investigations is reviewed in terms of overall effectiveness and accomplishment of objectives, as rated by the IG, although this may be delegated to the DIG or ADIG.

OTHER CONDITIONS

This position meets the definition for "Secondary Position" contained in 5 C.F.R. § 842.802. The position is clearly in the law enforcement field, and the incumbent serves in a position for which experience in the law enforcement field is a mandatory prerequisite. Persons serving in this position may be covered for purposes of law enforcement retirement by either 5 U.S.C. § 8336(c) or 5 C.F.R. Part 842 Subpart H depending on whether they are covered by the Civil Service Retirement System or the Federal Employees Retirement System, respectively.

This position is subject to medical monitoring program.

This position is a Testing Designated Position subject to applicant testing and random drug testing.

JASON ABEND, MA, MS, CFE, CIGI

Mobile Phone: (b) (6) ▪ Email: (b) (6)

U.S. Citizen: Yes ▪ Security Clearance: (b) (6)

RESULTS-FOCUSED FEDERAL LAW ENFORCEMENT AND INVESTIGATIONS LEADER WITH MORE THAN 20+ YEARS OF PROGRESSIVELY BROADER EXECUTIVE EXPERIENCE IN ADVISING LEADERSHIP AND DESIGNING, DEVELOPING, AND DIRECTING LAW ENFORCEMENT PROGRAMS, COMPLEX INVESTIGATIONS AND POLICY DEVELOPMENT.

Federal Law Enforcement Program & Investigations Management	Civil, Criminal, Computer and Personnel Investigations	Audit & Evaluation Design, Implementation & Oversight
Strategic Planning & Analysis	Policy Development & Implementation	Quality Improvement & Change Management
Budget, Finance & Resources	Coalition Building & Collaborative Partnerships	Human Capital & Performance Management

SELECT PROFESSIONAL EXPERIENCE

Assistant to the Special Agent in Charge, Special Inspector General for Pandemic Recovery 01/2021 - Present
Office of Investigations, Alexandria, VA, Salary: \$172,500 USD Per Year, GS-1811-14/Step 10; Hours/Week: 40;
Supervisor: (b) (6) Telephone: (b) (6); OK to Contact: Yes, Upon Final Position Consideration.

Joined newly founded agency in January 2021 at completion of appointment at U.S. Customs and Border Protection to help establish an Office of Investigations (OI). Strategically address and manage operational and policy matters to enable OI mission identifying and mitigating CARES Act related fraud, waste and abuse. Develop, draft and implement investigative policies, procedures and compliance framework. Establish and manage SIGPR Hotline intake, prioritization, reporting mechanisms and intra- and interagency connectivity to develop investigative and audit leads. Implemented Case Management System. Manage data analytics requests, vehicles, equipment procurement and inventory, training, evidence and firearms armoring programs. Conduct administrative and criminal investigations.

Senior Law Enforcement Policy Advisor, U.S. Customs and Border Protection 07/2017 - 01/2021
Office of the Commissioner, Washington, DC, Salary: \$170,800 USD Per Year, GS-0301-15/Step 7; Hours/Week: 40;
Supervisor: (b) (6) Telephone: (b) (6); OK to Contact: Yes

Executive Law Enforcement Leadership: Appointed to serve as a Senior Law Enforcement (LE) Policy Advisor to the Commissioner in the U.S. Customs and Border Protection (CBP) Office of the Commissioner. Provided Subject Matter Expert (SME) advice and guidance to the Commissioner, civilian agency leadership, and CBP operational office command staff (e.g., U.S. Border Patrol, Office of Field Operations, Air and Marine Operations, and Office of Professional Responsibility [OPR]). Identified and implemented agencywide strategy in LE Policy and Operations; Transparency, Integrity, and Public Trust; and Privacy and Diversity portfolios. Designed, built and sustained innovative law enforcement programs across executive protection, national security, border enforcement, data analytics, enterprise compliance and personnel integrity. Planned, organized and directed investigative and enforcement activities within border enforcement and Special Access Programs as well as within the interagency.

Strategic Planning & Governance: Provided leadership in strategic domestic engagements for the Commissioner, with a sharp focus on public trust issues and best practices to provide transparency and accountability of CBP activities to the public and government leadership. Assisted in formulation, development, and implementation of Department of Homeland Security and CBP policies, procedures, and guidelines concerning programmatic, personnel and administrative priorities. Expertly analyzed and evaluated criminal investigative programs, policies, and practices and developed and implemented Standard Operating Procedures and guidance for strategic programs and operations. Created and updated agency, department, and public policy, to include use of force, transparency & integrity, employee misconduct, domestic violence, technology implementation, international prisoner transfer, vehicle pursuit, executive protection, special access programs and critical incident support. Monitored and provided direction to agency leadership on sensitive investigations, national security cases, and use of force reviews on behalf of Commissioner. Managed Front Office reviews of annual Use of Force and Discipline Reports and final Use of Force Review Board decisions for public release. Responded to Members of Congress and their staff on related issues. Worked closely with the DHS Office of Civil Rights and Civil Liberties to ensure Constitutional protections were properly enforced and accounted for across all activities.

Communication & Interagency Collaboration: Served as Commissioner's designee to engage with select law enforcement and nongovernmental organizations, including advocacy groups. Fostered, developed, and maintained relationships with senior law enforcement leadership and civilian executives (internal/external) to expand teaming and partnerships. Organized and led agencywide and interagency interdisciplinary teams and special task forces. Drafted an array of public statements, crisis communications, speeches, briefings, issue papers, policies, directives, instructions, presentations, and public awareness campaigns. Maintained executive leadership awareness of significant developments and potential program challenges; provided strategic process analysis and escalated issues and/or recommended alternative courses of action. Authored and finalized written proposals on complex and sensitive strategic operations including special access and international programs impacting transnational migration to the SW Border. Developed and implemented metrics to monitor and assess the progress and effectiveness of strategic planning, policy implementation and operations. Recommended course corrections to calibrate efficacy.

Coalition Building: Worked collaboratively with intra- and interagency partners and international/domestic stakeholders to develop and execute agency priorities; led agency and departmental-level implementations of policy and operations requirements. Proven expertise in administrative and organizational leadership (internal controls, human capital management, budget management, information resource management), with demonstrated ability to lead complex initiatives at the highest levels while balancing short-term priorities against long-term goals, objectives, timelines and customer expectations. Participated as CBP representative to numerous federal government, Intelligence Community, and law enforcement working groups and committees.

Human Capital & Performance Management: Provided SME advice to improve enterprise-wide governance and accountability and to streamline decision making. Organized and led agencywide and interagency interdisciplinary teams (permanent/ad hoc). Created a model work environment through maintaining the highest professional and ethical standards in dealing with technical, human relations, and organizational issues and problems. Empowered personnel to identify and implement best practices. Embodied and ensured understanding and support of Equal Employment Opportunity (EEO) and diversity in all actions. Mediated and resolved interagency and intra-agency conflicts, some preexisting multiple years. Coordinated select activities with the Department of Homeland Security (DHS) Office of Civil Rights and Civil Liberties to ensure allegations of CBP civil rights violations were expeditiously investigated and mitigated. Managed challenging relationships with law enforcement organizations in CBP and at DHS.

Selected Accomplishments/Initiatives:

- Led the reorganization and implementation of Prison Rape Elimination Act Audits (PREA) at 51 CBP processing and holding facilities bringing together multiple federal employee union leaders, agency senior managers, DHS civil rights attorneys, and private sector auditors to perform audits on time, under budget and transparently. Resolved a multiyear stalemate between CBP operational offices. PREA audits improved CBP sexual assault policies, processes and facilities further enhancing protections for individuals in CBP custody and care.
- Designed, built and implemented the Protective Operations Branch to support security of CBP leadership. Recruited U.S. Department of State Diplomatic Security Service to provide no-cost instruction to 60 CBP special operations personnel in protective security techniques certifying the CBP personnel as instructors. Incorporated temporary duty U.S. Border Patrol Border Patrol Search, Trauma, and Rescue (BORSTAR), Border Patrol Tactical Unit (BORTAC) special operations personnel, and Office of Field Operations Special Response Team (SRT) operators in domestic/international missions. Drafted initial policy and SOPs. Obtained multiyear funding FY20–FY24.
- Resolved multiyear stalled DHS and CBP LE Officers Safety Act (LEOSA) directive through comprehensive stakeholder engagement with the DHS Office of Strategy, Policy and Plans, U.S. Border Patrol, and U.S. Coast Guard. Drafted CBP LEOSA policy and led CBP cross-functional implementation working group. Obtained budget and manpower. Deployed the largest LEOSA program in civilian federal LE, covering 45K+ active and thousands of retired LE personnel.
- Led CBP's first Juvenile Advocate inspection and reporting program focused on CBP personnel, processes, policies and facilities related to the protections of undocumented migrant children. Defined role and responsibility for Juvenile Advocate, led design of audit, data analytic and inspection tools, managed review of information systems, and built schedule to sample CBP facility typographies nationwide. Completed 20+ onsite inspections and audits. Reporting clarified the affirmative care provided, areas for improvement and enshrined processes and procedures.
- Managed key efforts in enterprise-wide initiative to reduce LE time to hire. Led various working groups in designing expedited recruiting system to identify and screen select applicants; utilized data analytics to identify deficiencies; developed media campaigns, an applicant care program, and training for uniformed recruiters. Partnered with a contractor to pilot a fast-track process that successfully reduced time to hire for select candidates from 265+ days to 60 – 90 days.

- Led implementation of CBP's first internally developed and operated Special Access Program (SAP). SAP successfully executed novel data collection, data analytic and technical enforcement operations across SW Border.
- Implemented Homeland Security Advisory Council's Integrity Advisory Panel recommendations on streamlining CBP's discipline process, applied proactive integrity measures and enhanced agency transparency across numerous domains including domestic violence, standards of conduct, sexual assault prevention, use of force and vehicle pursuits.
- Drafted and implemented two major disciplinary delegations: (1) Discipline Related to Domestic Violence Arrests and (2) Assaults against Individuals in CBP Care or Custody. Each delegation ensures high-level review prior to finalizing a related disciplinary decision.
- Led CBP compliance effort on Lautenberg Amendment establishing training, reporting and disciplinary policies, directives and penalties for personnel accused and/or convicted of domestic violence crimes.

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Special Agent (Computer Crimes), Federal Housing Finance Agency, Office of Inspector General 03/2013–07/2017

Washington Regional Office & Headquarters, Washington, DC, \$141,580 USD Per Year, EL-1811-13; Hours/Week: 40; Supervisor: (b) (6), Telephone (b) (6); OK to Contact: Yes

Executive Leadership & Strategic Planning: Recruited by agency to lead financial and computer crimes investigations and to conduct sensitive internal investigations. Empowered on behalf of leadership to develop cases, lead and mentor staff, and build policies/programs for implementation enterprise wide. Assisted in establishing strategic goals and objectives for the Washington Regional Office and adjusted them as necessary to ensure resources were procured and effectively utilized to meet Federal Housing Finance Agency (FHFA) Office of the Inspector General (OIG) mission; ensured each synchronized with enterprise-wide statutory policies, guidelines, and best practices to promote effective decision making and efficient operations. Recognized SME sought out to lead complex or high-profile assignments, conduct computer forensics, and represent FHFA OIG at public forums.

Criminal Investigative Expertise: Independently developed multistate, multijurisdictional and multiagency investigations of federal civil and Title 18 criminal violations of complex financial and computer crimes involving financial fraud (mortgage, bank, securities, etc.), child exploitation, antigovernment movements, government programs and government personnel. SME knowledge of federal, state, and local criminal laws and precedents; federal rules of criminal and civil procedure; Constitutional precedents; rules of evidence and testimony; investigative principles and techniques; and search, seizure, evidence, surveillance and arrest procedures. Worked collaboratively with Assistant United States Attorneys (AUSAs), state prosecutors and agency Investigative Counsels to ensure strongest outcomes and to successfully conclude investigations.

Certified forensic examiner and computer crimes investigator. Planned, led and conducted digital device specific search and seizure warrants, as well as digital forensic analysis of computers, phones and related digital devices. Planned, led and conducted technical (audio and visual) and physical surveillance; developed informants; managed undercover operations; expert interviewer and interrogator of witnesses, victims and subjects; and provided testimony at grand jury, in court proceedings and as an expert witness. Facilitated data analytic efforts to examine large volume evidence productions. Conducted investigations in both unclassified and classified environments.

Compiled data and documentary proof to build and maintain case files; performed in-depth research and analysis of hotline complaints and independently developed leads from community partners and sources to build cases. Prepared detailed, high-quality and timely investigative reports and summaries (cases) with high standards of quality and accuracy. Kept current on evolving financial frauds, money laundering, TCO financing behaviors, as well as other criminal typologies, industry best practices, regulations, and developing trends.

Served as Evidence Custodian for the Washington Regional Office and Headquarters ensuring compliance with search and seizure procedures as well as evidence collection and storage. Also served as the National Firearms Armoring Program Manager and as Agency President to the Federal Law Enforcement Officers Association.

Analysis & Continuous Process Improvement: Provided ongoing progression analysis of case files and fraud detection strategies to determine emerging trends and provide recommendations to management to assist in loss mitigation. Both as a Special Agent and Agency President, drove improvements in program policies, organizational performance, and resource utilization. Designed and implemented strategies to maximize employee potential and training. Drafted daily reports, followed up with staff or other stakeholders as necessary, and reviewed and approved monitoring alerts, hotline reporting, LE requests, suspension and debarments accurately and within established timeframes.

Communication & Reporting: Communicated effectively, both verbally and in writing, with a diverse group of stakeholders, senior officials, subordinates, interagency partners and community members to share best practices; influence policy, programs, and initiatives; reach consensus; negotiate resolution to potential complex issues and concerns; or collaborate on vital projects and initiatives. Authored an array of investigative and specialty reports, arrest and search warrants, briefed leadership and prosecutors, and testified in state and federal courts and before grand juries. Presented fraud awareness briefings to government agencies, at conferences, and to civilian interest groups.

Selected Accomplishments/Initiatives:

- Appointed to lead an independent extremely sensitive internal investigation by the Inspector General of the largest intelligence agency. Identified deficiencies and recommended solutions. Received commendation.
- Developed, built and led national firearms armoring program.
- Co-Chair of CIGIE Quality Assurance and Internal Affairs Working Group
- Elected first FHFA OIG Agency President to the Federal LE Officers Association.
- Selected to mentor and train investigative staff. Set and reinforced performance standards and conducted performance evaluations, ensuring goals were met and subordinates were held accountable for their performance.
- Received numerous personal performance awards for investigative excellence: Council of the Inspectors General on Integrity and Efficiency Award for Investigative Excellence (2015), FHFA OIG Individual Cash Award for Investigative Excellence (2013 and 2014), U.S. Attorney for the District of Columbia Recognition Award (2016), and Eastern District of Virginia (2018)

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Special Agent, U.S. Department of Housing and Urban Development, Office of Inspector General 08/2010–03/2013

New York, NY, and Washington, DC Field Offices: \$118,711 USD Per Year, GS-1811-13; Hours/Week: 40;

Supervisor: (b) (6) Telephone: (b) (6) OK to Contact: Yes

Investigations Leadership: Served as a Special Agent within the U.S. Department of Housing and Urban Development (HUD) OIG. Developed investigations and led diverse, multijurisdictional teams investigating complex Title 18 criminal violations, including Federal Housing Administration mortgage and reverse-mortgage (Home Equity Conversion Mortgage) fraud, computer crimes, financial frauds (e.g. bank, wire, mail, and securities), civil fraud, public housing assistance fraud (Section 8), contract and grant fraud, public corruption, bribery, and internal agency personnel cases.

Strategic Planning and Communications: Planned and executed technical and physical surveillances as well as search and arrest warrants involving complex high-threat and simultaneous multijurisdictional operations. Carefully and thoughtfully developed informants and community sources of information. Managed undercover and surveillance operations utilizing physical in-person and electronic (e.g., video, still photography, audio recorders) surveillance to obtain evidence. Conducted interviews and interrogations. Routinely and independently researched and drafted investigative and specialty reports; arrest and search warrants; briefed leadership and prosecutors; and testified in state and federal courts and before grand juries. Certified forensic examiner and computer crimes investigator. Planned, led and conducted digital device specific search and seizure warrants, as well as digital forensics of computers, phones and related devices. Presented fraud awareness briefings to government, conferences, and public interest groups.

Selected Accomplishments/Initiatives:

- Selected to represent HUD OIG as a member on the U.S. Secret Service NY Electronic Crimes Task Force, Federal Bureau of Investigation NY and NJ Mortgage Fraud Task Force, and NJ U.S. Attorney Bankruptcy Fraud Task Force.
- Investigated and then successfully indicted and convicted the first reverse-mortgage fraud as a state hate crime in the New York based on victim's age (*Kings County v. Salvatore Lauria*).
- Designed and led legally compliant data analytic methodologies to mine GOV data and cross-reference data against public assistance rolls. Identified and arrested sex offenders, child support absconders, and proscribed felons residing in HUD Public Housing.
- Awarded Individual Cash Awards for Investigative Excellence (07/2011 and 09/2012).

(b) (6)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Special Agent, United States Secret Service,
Washington Field Office, Washington, DC; GS-1811/13; Hours/Week: 40;
Supervisor: Various; Telephone (b) (6); OK to Contact: Yes

06/1997–06/2001

Led Title 18 criminal and USSS personnel investigations and provided executive protection worldwide. Competitively selected to DC Metro Area Fraud Task Force (MAFTF). Conducted multijurisdictional criminal investigations. Managed Field Office recruiting while assigned to Special Investigations Squad. Received three USSS Exceptional Performance Awards and a MAFTF Appreciation Award.

Intelligence Research Specialist, Federal Bureau of Investigation
Headquarters, Washington, DC; GS-0132/09; Hours/Week: 40;
Supervisor: Various; Telephone (b) (6); OK to Contact: Yes

06/1996–06/1997

Assigned to the FBI Counterterrorism Division Middle East Analysis Unit. Received multiple performance awards.

Education:

M.A., Science, Technology and Public Policy (b) (6)

M.S., Justice, (b) (6)

B.A., Communications, Legal Institutions, Economics & Government (*Cum Laude w/Honors*), (b) (6)

Professional Affiliations: Federal Law Enforcement Officers Association (Former FHFA OIG Agency President) | Association of Certified Fraud Examiners (ACFE) | Association of Inspectors General (AIG)

Select Professional Certifications: Certified Fraud Examiner (ACFE) | Computer Forensics Certified, Federal Law Enforcement Training Centers and National White Collar Crime Center | Certified Inspector General Investigator (AIG)

From: WTTS_System@no.reply
To: (b) (6)
Cc: [Hayden, Cassie](#); [Collick, Thomas](#); (b) (6); [OIG.Budget](#); [Sherony, Stephanie](#); [Shields, Edward](#)
Subject: TENTATIVE OFFER OF EMPLOYMENT OGE 450
Date: Wednesday, March 2, 2022 12:31:09 PM
Attachments: [attachment.pdf](#)

03/02/2022.

(b) (6)

[REDACTED]

Dear Jason A Abend :

Congratulations! You have been tentatively selected for the following position with the U.S. Environmental Protection Agency:

- **Title:** Assistant Inspector General for Investigations, ES-1811-00
- **Salary:** \$203,700.00 per annum
- **Organization:** Office of Investigations
- **Location:** Washington, D.C.
- **Telework:** Telework is available based on Agency policy. NOTE: The Agency is currently utilizing maximum telework flexibilities due to COVID. Once normal operations resume, you will be required to report to the location listed above.
- **Vaccination for Federal Employees:** To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to E.O.14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine

Below are preliminary hiring requirements for this position:

- **Entrance on Duty System (EODS) access and forms completion:** You will receive two emails from EODS that will include a link and temporary password to EODS. Please complete the OF-306 (Declaration for Federal Employment), the SF-144 (Statement of Prior Federal Service), and I-9 (Employment Eligibility Verification) forms in EODS within two business days. Please ensure your contact information is up-to-date in EODS. If the emails you receive from EODS are unreadable, please contact me.
- **Executive Core Qualifications (ECQs) Review:** Your ECQs and resume will be submitted to the Office of Personnel Management's Qualifications Review Board (QRB) for approval. I've given your application to the ECQ support contractor, Lindholm and Associates. One of their team members will contact you about ensuring that your ECQs are the best they can be before they are submitted to OPM.

- **Clearance through the EPA Personnel Security Branch (PSB):** I will notify you once your paperwork has been submitted to PSB. It is very important to respond to PSB within the time frame specified. For more information on the personnel security process, [click here](#).

- **Release date confirmation from your current Agency:** Please provide your Agency's HR contact information (name/phone number/email).

Please note that at this point, this is a tentative offer only, you should not commit or obligate yourself based on the conditions provided here. The official offer is contingent upon completion of all preemployment requirements. Once you have completed all preemployment requirements, we will contact you to establish an effective date and send an official offer letter.

If you have any questions or need further information regarding this offer, feel free to contact Cassie Hayden at EPA_OIG_RECRUITING@EPA.GOV from the Office of Management, Human Resources Directorate.

Congratulations once again on your pending appointment!

FORM 2: Certification that relocation expenses will NOT be paid to a candidate selected for a vacancy

This form will be used to document certification that the Agency will not pay relocation expenses to a candidate selected through a vacancy announcement which has specified that relocation expenses will NOT be paid.

1. Vacancy announcement number: _____

2. Name of candidate selected: _____

3. Current position:

Title: _____ Series/grade: _____

Organization: _____

Worksite location (city, state) _____

4. Position to which the selected candidate will be assigned: :

Title: _____ Series/grade: _____

Organization: _____

Worksite location (city, state) _____

STATEMENT REQUESTING VOLUNTARY RELOCATION

I voluntarily request assignment and relocation to the position listed above on this form. I am making this request primarily for my personal convenience or benefit. I understand that if my request is granted, I will be responsible for all travel, transportation, and relocation expenses associated with reporting for duty to this position.

Name: _____ Date _____
[signature]



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
INSPECTOR GENERAL

May 9, 2022

MEMORANDUM

SUBJECT: Senior Executive Service Appointment

FROM: Ellen Lee, HR Officer

TO: Jason Abend

Congratulations! EPA OIG Welcomes You! This confirms our offer of employment to the Senior Executive Service, full-time position with the U.S. Environmental Protection Agency:

Information About Your Position:

- Title: Assistant Inspector General for Investigations, ES-1811-00
- Effective Date: June 5, 2022
- Salary: \$186,878.00 per annum
- Organization: Office of Investigations
- Location: Washington, D.C.
- Your immediate supervisor will be Mr. Sean O'Donnell.
- You will work a full-time schedule.
- Your position is located in Washington, DC.

Telework: Telework is available based on Agency policy. NOTE: The Agency is currently utilizing maximum telework flexibilities due to COVID. Once normal operations resume, you will be required to report to the location listed above.

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to E.O. 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

SES members earn 8 hours of annual leave per pay period and 4 hours of sick leave per pay period. A maximum of 720 hours of annual leave can be carried forward into the next leave year. If you currently

have any use or lose annual leave hours, you must either use them prior to the beginning of the next leave year or take the appropriate steps to have the leave restored. There is no cap on accrued sick leave.

You are required to serve a one-year probationary period.

Your current employee benefits enrollments and coverages will continue.

In this position, you are required to file the Public Financial Disclosure Report (OGE-278) through INTEGRITY, an electronic filing system. You will be contacted by the Ethics Office of the Office of General Counsel with instructions. If you do not hear from the Ethics Office within two weeks, then send an email to ethics@epa.gov.

This position is designated as “further restricted” under the Hatch Act. You are therefore subject to additional constraints on your political activity, even in your personal capacity. For more information regarding your further restrictions, please contact the Ethics Office at ethics@epa.gov.

If you have any questions or need further information regarding this offer, feel free to contact Ellen Lee at lee.ellen@epa.gov from the Office of Management, Human Resources Directorate.

Congratulations once again on your pending appointment!

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ABEND, JASON A					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06/05/2022						
FIRST ACTION					SECOND ACTION										
5-A. Code 142		5-B. Nature of Action SES CAREER APPT			6-A. Code		6-B. Nature of Action								
5-C. Code V2M		5-D. Legal Authority 5 U.S.C. 3393			6-C. Code		6-D. Legal Authority								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number AIG INVESTIGATIONS DB000000 0000166										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 1811	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$186878.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$186878.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$186878.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization EP00 ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL OFFICE OF INVESTIGATIONS WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF YES X NO					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0						
30. Retirement Plan K FERS & FICA				31. Service Comp. Date (Leave) 11/23/2005		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT X		42. EDUC LVL 17		43. SUPV STAT 2		44. (b) (6)							
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. APPOINTMENT AFFIDAVIT EXECUTED 6/6/2022. CREDITABLE MILITARY SERVICE: NONE PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20220605. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE NONE VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. THIS POSITION IS DESIGNATED FOR DRUG TESTING 4 CARRY AND USE FIREARMS															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 210309382 / ELECTRONICALLY SIGNED BY:									
47. Agency Code EP00		48. Personnel Office ID 1752		49. Approval Date 06/01/2022		ELLEN LEE HUMAN RESOURCES DIRECTOR									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ABEND, JASON A					2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 06/05/2022						
FIRST ACTION					SECOND ACTION										
5-A. Code 002		5-B. Nature of Action CORRECTION			6-A. Code 142		6-B. Nature of Action SES CAREER APPT								
5-C. Code		5-D. Legal Authority			6-C. Code V2M		6-D. Legal Authority 5 U.S.C. 3393								
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number					15. TO: Position Title and Number AIG INVESTIGATIONS DB000000 0000166										
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan ES	17. Occ. Code 1811	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$186878.00	21. Pay Basis PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay \$186878.00		20B. Locality Adj. \$0.00		20C. Adj. Basic Pay \$186878.00		20D. Other Pay \$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization EP00 ENVIRONMENTAL PROTECTION AGENCY OFFICE OF INSPECTOR GENERAL OFFICE OF INVESTIGATIONS WASHINGTON,DC										
EMPLOYEE DATA															
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF YES X NO					
27. FEGLI (b) (6)					28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0						
30. Retirement Plan M FERS & FICA-SPECIAL				31. Service Comp. Date (Leave) 11/23/2005		32. Work Schedule F FULL-TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 4 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT X		42. EDUC LVL 17		43. SUPV STAT 2		44. (b) (6)							
45. Remarks THIS POSITION IS DESIGNATED FOR DRUG TESTING 4 CARRY AND USE FIREARMS CORRECTS ITEM NUMBER 30 FROM K FERS AND FICA															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO					50. Signature/Authentication and Title of Approving Official 221173848 / ELECTRONICALLY SIGNED BY: ELLEN LEE HUMAN RESOURCES DIRECTOR										
47. Agency Code EP00		48. Personnel Office ID 1752		49. Approval Date 06/08/2022											